Interview Questions

1) Tell us about what would make you a good fit for this position

2) Tell us more about your research experience
   ○ Context (e.g., lab, class)
   ○ Research question(s) studied
   ○ Subjects / methods / design
   ○ Role in the project (e.g., literature review, design, recruiting, running, coding, programming, analyzing, reporting)

3) Tell us more about your experience with kids
   ○ Ages?
   ○ Roles?
   ○ Strategies for keeping kids on task?
   ○ Bonus: favorite age?

4) Tell us more about your experience in customer service
   ○ Context (e.g., in-person, over the phone, email)
     ■ How do you deal with stressful situations?
     ■ Unhappy customers?
   ○ Handling sensitive information
     ■ Do you have any experience handling sensitive information?
     Part of being an RA is contacting families through shared data.

5) Why are you interested in this position? / What interests you about our research/working in our center?
   ○ Are there tangible goals that you have for this position (e.g., skills that you would like to gain)?
   ○ I.e. Some RA’s really want to learn to program/present at conferences - want you to get the most out of this experience?

6) What are your long-term career goals?
   ● Even if you don’t have a job title in mind, what are the kinds of things you want to be doing in your future career?

If mentioned grad school, or if didn’t mention a specific research-reason, why our lab in particular?

7) What sorts of research findings pique your interest? Is there something you want to study in the future or something from your classes that you think is really interesting?

8) Is there anything that we haven’t touched on that you would like to tell us more about?
   ○ Skills? Experiences?
9) Do you have any questions for us?

10) Are there any additional commitments that you will have on your plate?
   ○ Volunteering? Work? School?
   ○ Any changes to your schedule? New or anticipated?